

PAY & ALLOWANCES AND PERQUISITES

Pay : During training a stipend of Rs. 11,400/- per month will be paid. On completion of training, one is entitled for the emoluments as under. Promotion to next Pay Band is as per the policy in vogue.

RANK	PAY BAND-1	GRADE PAY	MSP
Air Craftsman (AC)	Rs. 5200-20200	Rs. 2000/-	Rs. 2000/-
Leading Aircraftman (LAC)	Rs. 5200-20200	Rs. 2000/-	Rs. 2000/-
Corporal (CPL)	Rs. 5200-20200	Rs. 2400/-	Rs. 2000/-
Sergeant (SGT)	Rs. 5200-20200	Rs. 2900/-	Rs. 2000/-
Pay Band-2			
Junior Warrant Officer (JWO)	Rs. 9300-34800	Rs. 4200/-	Rs. 2000/-
Warrant Officer (WO)	Rs. 9300-34800	Rs. 4600/-	Rs. 2000/-
Master Warrant Officer (MWO)	Rs. 9300-34800	Rs. 4900/-	Rs. 2000/-

Allowances : In addition to the above, various allowances like Dearness Allowance, Transport Allowance, Composite Personal Maintenance Allowance (CPMA), Flying/Para Jumping Instructor Allowance, Leave Ration Allowance, Family Planning Allowance, High Altitude Allowance, Field Area/Modified field Area Allowance etc are also admissible as applicable from time to time.

Note, Pay and Allowances are under revision by 7th Central Pay Commission. The revised pay structure will be uploaded on website www.airmenselection.gov.in as and when implemented.

Perquisites : Perks such as Ration, Clothing, Medical facilities, Leave (60 days Annual and 30 days Casual in a Calendar year as a privilege Subject to service exigencies. Accommodation, Educational concession to children, recreational facilities, transport for school going children and Leave Travel Concession are also provided as per the existing rules. Post-retirement benefits include pension, gratuity and leave encashment. Notwithstanding the above, Group Insurance Cover of Rs. 37.5 Lakhs at a premium of Rs.2300/- per month, is covered for all airmen and facility of Group Housing Scheme is also extended. Other facilities by Air Force Wives Welfare Association are also extended to families of airmen.

CAREER PROGRESSION

As Airmen, The initial period of engagement in the IAF is 20 years, which can be extended upto the age of 57 years subject to medical fitness and other prevailing service requirements as prevailing. In addition to promotion prospects to deserving airmen upto the rank of MWO, selected MWOs/WOs also become eligible for Honorary Commission in the last year of service before superannuating which is granted on Republic Day and Independence Day every year.

Opportunity to become Commissioned Officer, Opportunities to become a Commissioned Officer also exist for those airmen who qualify the prescribed examination later in their service career. Airmen of the rank of Sergeant and above with 10 years of minimum service and within the age bracket of 34 to 42 years get the opportunity to become a commissioned officer in the IAF.

PERSONALITY DEVELOPMENT

Well stocked libraries, a variety of sports facilities as well as adventure and cultural activities available at all the Air Force Establishments provide ample of opportunities for all round personality development.

POST RETIREMENT BENEFITS

Post-Retirement benefits include pension, gratuity, Leave encashment, Ex-Servicemen Contributory Health Scheme (ECHS) and Canteen Facilities. Specialised pre-release courses (PRC) are also arranged to enable airmen to take up post retirement careers. In addition, airmen get relaxation in age and reservation in Government Services as ex-servicemen.

AIRMEN SELECTION CENTRES

There are 14 Airmen Selection Centres located all over the country. On enrolment at the ASCs, the candidates are routed to Basic Training Institute (BTI), Belagavi (Karnataka) to undergo Joint Basic Phase Training (JBPT). On successful completion of JBPT, candidates will be allocated trades and sent for trade training of specified duration. Training is however liable to be terminated at any time if the trainee fails to achieve the required standards in academics, profession, physical fitness and discipline or is found to be medically unfit. After successful completion of training, the airmen will be deployed on ground based jobs as per their allotted trades.

<p>1 Airmen Selection Centre 48, Mansfield Road, Ambala Cantt. (Haryana) - 133 001 Tele: 0174-2630048 (Direct) 0171-2634960, 2645921 e-mail: co.1asc-hr@gov.in</p>	<p>8 Airmen Selection Centre Air Force Station Tambaram, Tambaram East, Chennai (Tamil Nadu) - 600 046 Tele: 044-22390561 (Direct) 044-22396565 Extn: 7833 e-mail: co.8asc-tn@gov.in</p>
<p>2 Airmen Selection Centre Race Course Camp, New Delhi - 110 003 Tele: 011-23010231 Extn: 7751 e-mail: co.2asc-ds@gov.in</p>	<p>9 Airmen Selection Centre Near Rajdhani College Baramulla Bhubaneswar (Odisha) - 751 003 Tele: 0674-2561336 e-mail: co.9asc-od@gov.in</p>
<p>3 Airmen Selection Centre Air Force Station, Chakeri Kanpur - (Uttar Pradesh) - 208 008 Tele: 0512-2405752 e-mail: co.3asc-up@gov.in</p>	<p>10 Airmen Selection Centre Air Force Station Bilha Patna (Bihar) - 801 103 Tele: 06115-250001 Extn: 7762 e-mail: co.10asc-br@gov.in</p>
<p>4 Airmen Selection Centre (Near Patla Gate) Air Force Station Barrackpore 24 Paraganas (North) West Bengal - 743 122 Tele: 033-25921251 Extn: 6391 e-mail: co.4asc-wb@gov.in</p>	<p>11 Airmen Selection Centre VIP Chowk, Borjhar, Guwahati (Assam) - 781 015 Tele: 0361-2642720 Extn: 333 e-mail: co.11asc-as@gov.in</p>
<p>5 Airmen Selection Centre Old Post Road, Air Force Area Near AF SIn Sub Guard Room Jodhpur (Rajasthan) - 342 011 Tele: 0291-2511516 Extn: 7748, 7749 e-mail: co.5asc-rj@gov.in</p>	<p>12 Airmen Selection Centre Air Force Station Begumpet, Bowenpally Secunderabad (Telangana) - 500 011 Tele: 040-27753512 (Direct) 040-27753500 Extn: 467 e-mail: co.12asc-ap@gov.in</p>
<p>6 Airmen Selection Centre Air Force Station, Cotton Green Mumbai (Maharashtra) - 400 033 Tele: 022-23714982 Extn: 251 e-mail: co.6asc-mh@gov.in</p>	<p>14 Airmen Selection Centre VII/302-B, Vayu Sena Road Kakkanad, Kochi (Kerala) - 682 030 Tele: 0484-2427010 e-mail: co.14asc-kr@gov.in</p>
<p>7 Airmen Selection Centre No. 1 Cubbon Road, Bengaluru (Karnataka) - 560 001 Tele: 080-25562199 e-mail: co.7asc-ka@gov.in</p>	<p>15 Airmen Selection Centre IInd Floor, Phase-II, Rajiv Gandhi Park, 36 Shyamala Hills, Bhopal (Madhya Pradesh) - 462 002 Tele & Fax: 0755-2661955 e-mail: co.15asc-mp@gov.in</p>

**OUR MOTTO
SELECT THE BEST, INSPIRE THE REST**



CENTRAL AIRMEN SELECTION BOARD

NEW DELHI - 110 010

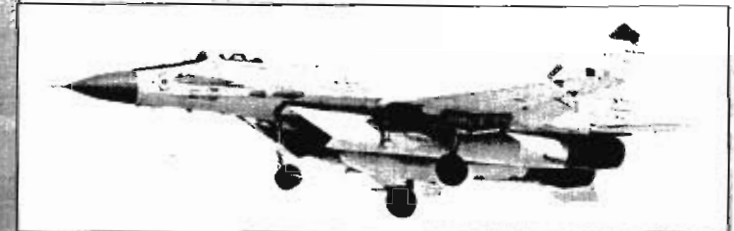
For Career Details log on to: www.airmenselection.gov.in

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INDIAN AIR FORCE



**Be a partner in the national defence,
Join IAF as Airmen**

**ELIGIBILITY CRITERIA
AGE LIMIT AND EDUCATIONAL QUALIFICATION**

Group / Trade	Age (As on date of Enrolment)	Educational Qualification
Group 'X' Trades (Except Education Instructor)	17-21 Years	Passed intermediate / 10+2 / equivalent examination with Mathematics, Physics and English with minimum 50% marks in aggregate and 50% marks in English. OR Three year Diploma course in Engineering (Mechanical / Electrical / Electronics / Automobile / Computer Science / Instrumentation Technology / Information Technology) from a Government recognised Polytechnic Institute with minimum 50% marks in overall aggregate, and 50% marks in English in Diploma or in Intermediate / Matriculation if English is not a subject in Diploma. List of eligible Diploma Courses available on website www.airmenselection.gov.in
Group 'X' : Education Instructor Trade	20-25 Years	(i) BA with English as one of the subjects or B.Sc with Physics / Psychology / Chemistry / Mathematics / II / Computer Science / Statistics as one of the subjects of BCA with minimum 50% marks. (ii) B.Ed degree with minimum of 50% marks from a Government recognised Institute. (iii) Graduation and B.Ed programmes should be recognised by UGC / NCTE / Competent accreditation authority.
	20-28 Years	(i) MA in English / Psychology or M.Sc. in Mathematics / Physics / Statistics / Computer Science / IT or MCA with 50% marks. (ii) B.Ed degree with minimum of 50% marks from a Government recognised Institute. (iii) Post Graduation and B.Ed programmes should be recognised by UGC / NCTE / Competent accreditation authority.
Group 'Y' Trades (Except Med Asst and Musician)	17-21 Years	Passed Intermediate / 10+2 / equivalent examination in any stream / Subjects approved by Central / State Education Boards with minimum 50% marks in aggregate and 50% marks in English.
Group 'Y' : Med Asst Trade	17-21 Years	Passed 10+2 / Intermediate / equivalent exam with Physics, Chemistry, Biology and English with a minimum of 50% marks in aggregate and 50% marks in English.
Group 'Y' : Musician Trade	17-26 Years	Passed Matriculation / 10 th class or equivalent with minimum pass marks from any Government recognised School / Board and should be proficient in playing at least one of the following musical instruments: Trumpet / Bass / Violin / Saxophone / Clarinet / Euphonium / Jazz Drum / Piccolo / Bass Trombone / Key Board / Guitar / Sitar / Viola / Cello / Contra Bass (String Bass).

MEDICAL STANDARDS

To get selected as an Airman, the candidate must be physically and mentally FIT to perform duties in any part of the world, climate and terrain. Medical Standards to become an Airman are as follows:-

- (a) **Weight** : Weight should be proportionate to height and age.
- (b) **Chest** : Minimum range of expansion : 5 cm
- (c) **Hearing** : Should have normal hearing i.e. able to hear forced whisper from a distance of 6 meters by each ear separately.
- (d) **Dental** : Should have healthy gums, good set of teeth, and minimum 14 dental points.
- (e) **Health** : Candidate should be of normal anatomy without loss of any appendages. He should be free from all communicable diseases & skin ailments.
- (f) **Body Tattoo** : Permanent body tattoos on inner face of the fore arms (inside of elbow to the wrist), Back (dorsal) part of the hand/reverse side of palm and Tribals with tattoos which are as per custom and traditions of their tribes only are permitted. However, right to decide on acceptability/unacceptability of the individual rests with the Selection Centre. Candidates with permanent body tattoos are to submit a photograph of the tattoo with details of size and type of the Tattoo.
- (g) **Visual Standards and Height** : As per table given below.



Visual Standards, Height and Leg Length Group 'X' Trades

Trade	Visual Acuity	Maximum limits of Ref Error	Colour Vision	Height	Leg Length
Workshop Fitter (Mechanical), Workshop Fitter (Smith), Structure Fitter, Propulsion Fitter, Electronic Fitter, Electrical Fitter, Weapon Fitter.	6/12 each eye correctable to 6/9 each eye.	Hypermetropia +2.00 Myopia-1D including ± 0.50 astigmatism	CP-II	162.5 cm	Not Applicable
Automobile Fitter, Mechanical System Fitter	6/12 each eye correctable to 6/9 each eye.	Hypermetropia +2.00 Myopia-1D including ± 0.50 astigmatism	CP-II	162.5 cm	Minimum leg length required is 99 cm.
Education Instructor	6/36 each eye correctable to 6/9 each eye.	Not exceeding ± 3.50D including astigmatism	CP-III	162.5 cm	Not Applicable

Visual Standards, Height and Leg Length Group 'Y' Trades

Trade	Visual Acuity	Maximum limits of Ref Error	Colour Vision	Height	Leg Length
Ops Assistant	6/12 each eye correctable to 6/9 each eye.	Hypermetropia +3.00 Myopia-1D including ± 0.50 astigmatism	CP-I	162.5 cm	Not Applicable
Admin Assistant, Accounts Assistant, Medical Assistant, Logistics Assistant	6/36 each eye correctable to 6/9 each eye.	Not exceeding ± 3.50D including astigmatism	CP-III	162.5 cm	Not Applicable
Environmental Support Services Assistant (ESSA), Cryptographer, Met Assistant, Communication Technician	6/36 each eye correctable to 6/9 each eye.	Not exceeding ± 3.50D including astigmatism	CP-II	162.5 cm	Not Applicable
Auto Technicians	6/12 each eye correctable to 6/9 each eye.	Hypermetropia +3.00 Myopia-1D including ± 0.50 astigmatism	CP-I	165 cm (162.5 cm for North East & Hill states)	Minimum leg length required is 99 cm
Ground Training Instructor (GTI)	6/12 each eye correctable to 6/9 each eye.	Hypermetropia +3.00 Myopia-1D including ± 0.50 astigmatism	CP-II	167 cm (162.5 cm for North East & Hill states)	Not Applicable
Indian Air Force (Police)(IAF(P))	Unaided Visual acuity of 6/6	Not Applicable	CP-II	175 cm	Not Applicable
Indian Air Force (Security)(IAF(S))	Unaided Visual acuity of 6/6	Not Applicable	CP-II	162.5 cm	Not Applicable
Musicians	6/36 each eye correctable to 6/9 each eye.	Not exceeding ± 3.50D including astigmatism	CP-III	162 cm	Not Applicable

TYPES OF SELECTION

The selection as an Airman in the IAF is conducted through All India selection Tests and Recruitment Rallies. All India Selection Tests are conducted at the Airmen selection centres (ASCs) located all over India as per schedule, whereas the Recruitment Rallies are conducted from time to time in selected areas/regions of particular States/UTs of the country.

- (a) **All India Selection Tests**: Advertisements are published in Employment News/Rozgar Samachar and also uploaded on website www.airmenselection.gov.in inviting online application for All India Selection Tests. In response to the advertisement, eligible male Indian Citizens (including citizens of Nepal) are to apply online as per the instruction given in the website. The Board sends admit cards to eligible and short-listed candidates to appear in the Selection Tests.
- (b) **Recruitment Rallies**: Advertisements for Rallies are published with the details of eligibility condition, selection programme and rally venue in popular local / regional newspapers circulated in the region / area of the rally and also uploaded on website www.airmenselection.gov.in. For Rally recruitment, eligible candidates fulfilling domicile requirements of a particular rally are to report to the rally venue with the requisite documents. These documents will be scrutinized and verified by the Testing Team.

SEQUENCE OF EXAMINATION

- (a) **Written Test**
- (i) **Group 'X' (Technical Trades)**: Candidates are tested in English, Physics and Mathematics as per 10+2 CBSE Syllabus. Duration of written test will be 60 minutes.
- (ii) **Group 'X' (Education Instructor Trade)**: There will be two papers - an objective type and a Descriptive type. The objective type of paper would cover General English, General Awareness and Current Affairs. The Descriptive type of paper would aim to test the language comprehension and power of expression. Both the question papers will be administered in one go with duration of 40 and 35 minutes for objective and descriptive papers respectively.
- (iii) **Group 'Y' (Non-Technical Trade)**: Candidates are tested in English as per 10+2 CBSE Syllabus and Reasoning and General Awareness (RAGA). Duration of written test will be 45 minutes.
- (iv) **Group 'Y' (Musician Trade)**: Candidates are tested in English dictation and proficiency to play the musical instrument applied for.
- (b) **Adaptability Test - 1**: All candidates who pass the Written Test will have to undertake Adaptability Test-1 of 30 minutes duration, which is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic terrain, weather and operational conditions. The question paper will be bilingual.

(c) **Physical Fitness Test (PFT) (Except IAF (S) Trade)**: Candidates passing the written test and Adaptability Test-1 are to undergo Physical Fitness Test (PFT). Passing the PFT is mandatory. The PFT for all trades [except IAF (Security)] consists of a 1.6 km run to be completed within 7 minutes. Candidates will also have to complete 10 Push-ups, 10 Sit-ups and 20 Squats within the stipulated time to qualify in the PFT.

(d) **Physical Fitness Test (PFT) (for IAF (S) Trade only)**: The PFT for IAF (Security) trade consists of a 1.6 Km run to be completed within 5 minutes 40 seconds. Candidates will also have to complete 08 Chin-ups (The candidate is to hang from a bar with under-grip and pull his body upwards till the chin clears the bar. He is to lower the body until the elbows are completely straight and the body is in the 'dead hanging' position), 20 Bent Knee Sit-ups and 20 Push-ups (plank type) to qualify in the Physical Fitness Test.

(e) **Adaptability Test-2**: All Candidates who pass PFT will have to undertake Adaptability Test-2 as per the policy in vogue. Adaptability Test-2 is to identify suitable candidates with requisite attributes like Reasoning Ability, Communication Skills, Social Adjustments, Sense of Responsibility and Determination.



(f) **Medical Examination**: Candidates who qualify above tests will be called for Medical Examination at designated Medical Board Centres (MBC) on specified date. The medical Examination will be carried out by Air Force Medical team as per IAF medical standards as existing policy in vogue.

Note: For Group 'Y' (Non-Technical) IAF (S) Trade, the candidates will first undergo the PFT Test followed by Written Test, Adaptability Test - 1, Adaptability Test - 2 and Medical Examination.

All India Select List (AISL): Candidates who clear the Written Test, Adaptability Tests, PFT and Medical Examination are arranged in the All India Select List (AISL). The inclusion of name of the candidates in the AISL does not guarantee automatic enrolment. Enrolment is strictly order of merit from the AISL subject to medical fitness, availability of vacancies, not exceeding the age of 21 years on date of enrolment and meeting laid down eligibility criteria as and when called for enrolment.

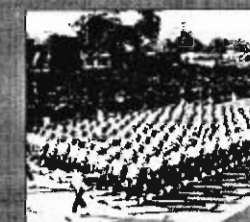
NOTE

- The Recruitment Test is not for selection as Officers/Pilots/Navigators.
- For latest Eligibility Criteria (Date of Birth Block, Education Qualification and Medical Standards etc), Selection Procedure, Job Specifications, Pay & Allowances and Perquisites log on to www.airmenselection.gov.in and refer to IAF advertisement for Scheduled Selection Tests / Recruitment Rallies in Employment News / Rozgar Samachar and other National / Regional Newspapers. You may Email your queries to casb@iaf.nic.in
- Candidates should be prepared to stay for the test for four to five days under own arrangements. No TA/DA will be admissible.
- Selection in the Indian Air Force is absolutely free and fair. No money is required to be paid to any one for selection. Do not be misled by any one.

RANK STRUCTURE OF AIRMEN

The ranks of airmen in the Indian Air Force are as follows:-

Aircraftsman	-	AC
Leading Aircraftsman	-	LAC
Corporal	-	CPL
Sergeant	-	SGT
Junior Warrant Officer	-	JWO
Warrant Officer	-	WO
Master Warrant Officer	-	MWO



TRADES IN IAF

The trades of airmen in IAF are as follows:-

GROUP 'X' Technical	GROUP 'X' Non Technical	GROUP 'Y' Non-Technical	GROUP 'Y' Technical
Electronics Fitter	Education Instructor	Admin Assistant	Auto electrician
Electrical Fitter	(Enrolled in the Rank of Sergeant (Under/Training))	Accts Assistant	Communication Technician
Mechanical System Fitter		Medical Assistant	
Structure Fitter		Logistics Assistant	
Propulsion Fitter		Environment	
Workshop Fitter (Smith)		Support Services	
Workshop Fitter (Mechanical)		Assistant (ESSA)	
Weapon Fitter		Operations Assistant	
		Meteorological Assistant	
		Ground Training Instructor	
		Indian Air Force (Police)	
		Indian Air Force (Security)	
		Musician	